



A Students Guide to Apprenticeships with Avara Foods

1 Who are Avara Foods?

You may not have heard of us, but there's a good chance you've enjoyed our products. Avara Foods is one of the UK's leading food businesses, supplying chicken and turkey to the country's major supermarkets and well-known restaurants.

We own and manage our entire supply chain, from farms to factory and all the way to the customer door - meaning we have careers that cover a whole range of functions.

We believe that our success is founded not what we do but how we do it; its our 7000 talented colleagues and their diverse backgrounds and capabilities that make the difference.

2 Why pursue a career in food?

There are never ending opportunities - The Food industry is the UK's largest manufacturing sector and spans across the whole supply chain - which is echoed across our business. It has a phenomenal turnover of £104 billion, making up 19% of total UK manufacturing. It also contributes £31.1 billion to the economy.

The food industry also offers a higher average pay compared to other industries, along with a rewarding career and an important role in helping 'feed the nation'.

It's varied - A career in food has many different pathways and creates lots of different opportunities for you, depending on what you enjoy. Long term, you could find yourself working within roles in Operations, Engineering, Logistics, Agriculture, Finance, Technical, Commercial, HR or IT.



3 What is an apprenticeship?

An apprenticeship is a real job where you learn, gain experience and get paid. By the end of an apprenticeship, you'll have the right skills and knowledge needed for your chosen career.

It can take between one and six years to complete an apprenticeship depending on which one you choose, what level it is and your previous experience.



4 An Avara Apprenticeship – what's in it for you?

We have a range of Apprenticeships on offer, from Level 2 to Level 6 Degree Apprenticeship across a variety of functions and at many of our sites nationwide.

As an inclusive local employer, we are committed that all our apprentices will:

- Earn a competitive starting salary – all our apprentices earn at least National Living Wage regardless of age
- Secure a permanent job from day one – this isn't just an apprenticeship, it's a career
- Have the chance to grow and develop on the job in a supportive and progressive working environment
- Get to work alongside expert colleagues and receive extensive support throughout your programme
- Follow a structured career path, with clear progression routes and opportunities

5 Degree Apprenticeships at Avara Foods

Our Degree Apprenticeships are level 6 qualifications in Food Science or Food Technology, which run in partnership with Harper Adams University. These Apprenticeships combine academic based learning with hands-on experience and training where you have a full time role working within our teams at our operational sites.

With salaries beginning at £19,000 and steadily rising each year, our Apprentices come out with a degree at the end of it, five years work experience and a permanent job, all without any student debt!

Next Steps?

Prepare! Make sure your CV is ready and it stands out. Spend time practising interview techniques.

Find out more! Check out our website for more info at www.avarafoods.co.uk

Get in touch! Register your interest with us, at earlycareers@avarafoods.co.uk and ask any questions you may have.

Apply! We usually begin recruiting for apprentices in the early Spring, so make sure you're all ready to go by then.

