



A Schools Guide to Apprenticeships with Avara Foods

1 Who are we?

You may not have heard of us, but there's a good chance you've enjoyed our products. Avara Foods is one of the UK's leading food businesses, supplying chicken and turkey to the country's major supermarkets and well-known restaurants.

We own and manage our entire supply chain, from farms to factory and all the way to the customer door - meaning we have careers that cover a whole range of functions.

We have major processing sites across England and Wales, and an agricultural network of over 350 farms, spanning from North Yorkshire to the South Coast and Wales. As a local inclusive community employer, we want to invest in and grow our own talent for the future.

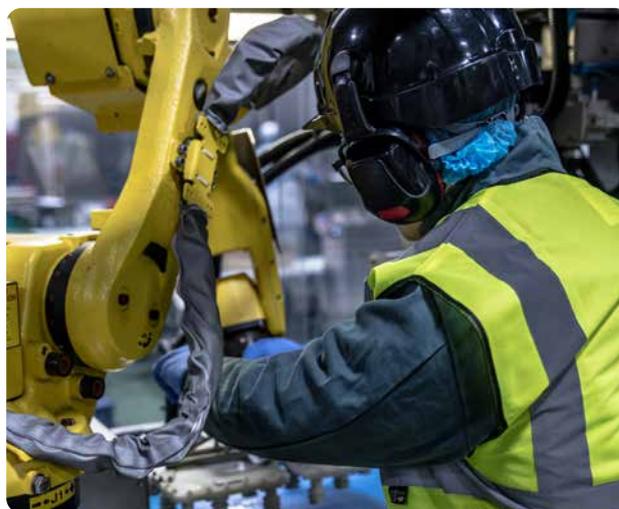
We believe that our success is founded not what we do but how we do it; it's our 7000 talented colleagues and their diverse backgrounds and capabilities that make the difference.

2 Why an Avara Apprenticeship and what's on offer?

At Avara Foods, we offer intermediate, advanced and degree apprenticeships from Level 2 to Level 6, across a range of subjects taking between one and five years to complete depending on your course. Typical Roles are available in functions such as Engineering, Technical and Operations.

As an inclusive local employer, we are committed that all our apprentices will:

- Earn a competitive starting salary – all our apprentices earn at least National Living Wage regardless of age
- Secure a permanent job from day one – this isn't just an apprenticeship, it's a career
- Have the chance to grow and develop on the job in a supportive and progressive working environment
- Get to work alongside expert colleagues and receive extensive support throughout your programme
- Follow a structured career path, with clear progression routes and opportunities



6 Degree Apprenticeships at Avara Foods

Our Degree Apprenticeships are level 6 qualifications in Food Science or Food Technology, which run in partnership with Harper Adams University. These Apprenticeships combine academic based learning with hands-on experience and training where you have a full time role working within our teams at our operational sites.

With salaries beginning at £19,000 and steadily rising each year, our Apprentices come out with a degree at the end of it, five years work experience and a permanent job, all without any student debt!

How can you provide your students with more information about us?

Find out more! Encourage your students to check out our website for more info at www.avarafoods.co.uk

Get in touch! Email us at earlycareers@avarafoods.co.uk and we can organise sending over further information, presentations and videos.

